

Upland Primary School



Governor Development Plan 2018-2019

Working Together, Achieving together, Learning Together

Key Priorities	Actions	Timescale	Person Responsible	Monitored by	Budget Implications	Success Criteria	
Recruit, induct & retain new governors	Welcome and induct new governors; establish early Link roles; support with mentors;	Sept 2017 and ongoing	Chair & all Governors	Chair & Dep Chair		New governors settle in roles on GB; all GB uses Link roles effectively; all GB remain in post.	
GB to review school performance	Analyse data and performance; appraise HT; observe T&L during Link visits; speak to pupils; contact parents; contact other Unity school.	Termly, and annually.	All GB; HT Appraisal Panel; C&S Committee; Chair & Dep Chair.	All GB		All GB know data, visit school, see pupils and their work, know T&L performance.	
GB to monitor effective use of resources	Set 3 year budget annually & monitor termly. Evaluate systems by external reviews.	Each summer term; reviews termly and "as & when".	All GB; F&R Committee; Chair & Deputy Chair.	All GB.		All GB more aware of budget details and of 3 year trend; finance is reviewed termly and annually. Budget set.	
GB to know school by use of Link roles	Establish new Link roles; allocate Link roles; review use of Link reports to GB; publish some on website Verbal and written accountability and recognition item on a FGB agenda per term	Sept 2017 for Link roles; Dec 2017 for website; reviews ongoing.	Chair & Dep Chair.	All GB; Chair and Dep Chair; HT.		All link roles started & visits made; Link reports circulated and seen on website.	

Monitor UPS website to show commitment to high standards	Review accuracy & clarity of UPS website; devise revised GB section; ensure website meets statutory needs; enhance parents' experience of website.	Review by Sept 2017; new GB section by December 2017; monitor ongoing.	Chair & Dep Chair.	All GB.		School website has clearer and accurate sections, especially for parents and GB. Statutory needs met.	
GB to ensure collaboration & accountability with parents.	Publicise work of GB by half-termly newsletter via parentmail; energise Upland Parent Partnership re meetings, membership, and effectiveness.	Dec 2017; UPP by Spring term 2018; reviewing ongoing.	Chair & Dep Chair; HT.	Chair; HT.		GB newsletter sent via Parentmail each half-term. Review effects. UPP more vibrant and topics shared with staff & GB. Results shared.	
GB to maintain & develop effectiveness of governors	Agree use of Gold NGA membership and online training; encourage wide use of LA GB training; review attendances at GB & support new governors; 360 review of Chair; assess GB performance; plan succession.	Sept 2017; training autumn term & and ongoing review.	Chair; All GB; HT.	Chair; HT.	LA training provider service agreement; NGA Gold subscription (£325).	All GB read and use NGA resources, including online training where needed. All GB attend LA training, Link visits, GB meetings. GB performance review ongoing; succession planned.	
Governor Training Attended 2017 – 2018							
Autumn	Spring			Summer			

<p>9/20/2017 19:00 John Browning Chair and Vice Chair Networking (S015-0917-T002) Attended</p> <p>9/28/2017 9:30 John Browning Exclusions - New DFE guidance (S015-0917-T004) Attended</p> <p>10/5/2017 9:30 John Browning Ofsted Framework - Update for All Governors (S015-1017-T002) Attended</p> <p>10/7/2017 9:00 Paul Fisher Governors Induction Training for New Governors and a Refresher for Existing Governors (S015-1017-T007) Attended</p> <p>10/7/2017 9:00 Alison Scott Governors Induction Training for New Governors and a Refresher for Existing Governors (S015-1017-T007) Attended</p> <p>10/19/2017 9:30 John Browning Holding Senior Leaders to Account (S015-1017-T006) Attended</p> <p>11/11/2017 9:15 John Browning Governors Annual Conference (S015-1117-T002) Attended</p> <p>11/16/2017 9:30 John Browning Safeguarding - Internet Safety (S015-1117-T004) Attended</p> <p>11/23/2017 9:30 John Browning Safeguarding - Promoting Mental Health Issues (S015-1117-T009) Attended</p> <p>11/23/2017 9:30 Don Mackglew Safeguarding - Promoting Mental Health</p>	<p>1/17/2018 19:00 Don Mackglew Health and Safety and Premises (S015-0118-T001) Attended</p> <p>2/1/2018 9:30 John Browning Understanding Competency Framework: The Changing Role of Governors (S015-0218-T001) Attended</p> <p>2/3/2018 9:30 Simrit Sandhu Governors Induction Training for New Governors and a Refresher for Existing Governors (S015-0218-T002) Attended</p> <p>2/8/2018 9:30 John Browning Community Cohesion (S015-0218-T004) Attended</p> <p>2/22/2018 9:30 John Browning Governors Roles at Hearings and Exclusions (S015-0218-T006) Attended</p>	<p>3/5/2018 9:30 John Browning Data Protection - GDPR (S015-0318-T011) Attended</p> <p>3/6/2018 19:00 Paul Fisher Data Protection - GDPR (S015-0318-T008) Attended</p> <p>3/6/2018 19:00 Simrit Sandhu Data Protection - GDPR (S015-0318-T008) Not attended</p> <p>3/7/2018 19:00 Paul Fisher Safeguarding Beyond Compliance (S015-0318-T002) Not attended</p> <p>3/8/2018 9:30 John Browning Safeguarding Beyond Compliance (S015-0318-T003) Not specified</p> <p>3/15/2018 19:00 John Browning Chair and Vice Chair Partnership (S015-0318-T010) Attended</p> <p>5/17/2018 9:30 John Browning Improving Financial Efficiencies in Schools (S015-0518-T004) Attended</p> <p>6/9/2018 9:30 John Browning The Role of Link Governors (S015-0618-T009) Attended</p> <p>6/9/2018 9:30 Joseph Longergan The Role of Link Governors (S015-0618-T009) Attended</p> <p>6/9/2018 9:30 Alison Scott The Role of Link Governors (S015-0618-T009) Attended</p> <p>6/9/2018 10:45 John Browning Understanding Competency Framework: The Changing Role of Governors (S015-0618-T010)</p>
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<p>Issues (S015-1117-T009) Attended</p> <p>11/30/2017 9:30 John Browning Data Protection Law Update (S015-1117-T011) Attended</p> <p>11/30/2017 9:30 Alison Scott Data Protection Law Update (S015-1117-T011) Attended</p>		<p>Attended</p> <p>6/9/2018 10:45 Joseph Longergan Understanding Competency Framework: The Changing Role of Governors (S015-0618-T010) Attended</p> <p>6/9/2018 10:45 Alison Scott Understanding Competency Framework: The Changing Role of Governors (S015-0618-T010) Attended</p> <p>6/9/2018 12:00 John Browning Governors Being Ofsted Ready (S015-0618-T011) Attended</p> <p>6/9/2018 12:00 Alison Scott Governors Being Ofsted Ready (S015-0618-T011) Attended</p> <p>6/27/2018 19:00 Paul Fisher Academy Funding and Accountability for Governors (S015-0618-T007) Attended</p>
Governor Training Attended 2017 – 2018		
Autumn	Spring	Summer